

CHICO UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

**Special Session Meeting
August 1, 2007 – 3:00 p.m.**

**Large Conference Room
1163 E. 7th Street
Chico, CA 95928**

ADDENDUM

The following item will be added to the August 1, 2007, Agenda

5. DISCUSSION/ACTION:

- 5.5 Information: Applications for Waiver of the Collective Bargaining Agreements at Bidwell Jr. High and Chico Jr. High schools for schedule changes to allow for teacher collaboration. (Bob Feaster)

Rick Rees, President
Board of Education
Chico Unified School District

Posted: July 30, 2007

mga

PROPOSED AGENDA ITEM: **Waivers for schedule changes to allow for teacher collaboration**

Prepared by: Bob Feaster, Assistant Superintendent, Human Resources

- ☐ Consent
☒ Information Only
Discussion/Action

Board Date: August 1, 2007

Background Information:

The Collective Bargaining Agreement between the District and CUTA allows for a one year waiver of contract provisions if 85% of the unit members at the affected school site support the change. Two more of our schools (Bidwell Junior High School and Chico Junior High School) have passed waivers to modify the instructional minutes such that school would start later every Wednesday for students. This schedule would provide for approximately 50 minutes on Wednesday's for teacher collaboration time.

Educational Implications:

The educational implications are significant. This time will allow teachers to address such important issues as what it is we want students need to learn, how they will assess what students have learned and what we will do for students who need interventions and for those who would benefit from deeper understanding.

Fiscal Implications:

There are no fiscal implications. This waiver allows teachers to collaborate without cost to the District.

Recommendation:

No action needed.

Bob Feaster
Assistant Superintendent
Human Resources

Attachment G-2



**Application for a Waiver
of the
Collective Bargaining Agreement
(One Year or Three Year)**

Affected Site or Work Location: Bidwell Junior High School

This is an application for:

Date of Application 7/26/07

☒ A one (1) year waiver

☐ A three (3) year waiver

School Year(s) for which the waiver is sought: 2007-2008

Approval is Required: This waiver must be approved by the CUTA Executive Board and the District before it is effective. If approved, it will automatically expire at the end of the waive period (i.e. one year or three years) unless the unit members make application for a renewal.

Either CUTA or CUSD may require clarification or additional information before approving any waiver application. If more room is needed to answer any question, please attach additional pages.

1. **Provisions to be Waived:**

List those provisions of the Collective Bargaining Agreement (CBA) for which a waiver is sought. Include specific Article and Section numbers, as well as the page number, on which the provisions are found in the current CBA.

Article 6—Hours of Employment

6.1.1.B.1.e.1) Not more than two hundred eighty (280) minutes of teaching divided into not more than five (5) teaching periods. The teaching periods and the preparation period for any classroom teacher shall not extend beyond six (6) consecutive class periods unless mutually agreed to by the teacher and the District. If by mutual agreement, the teacher's teaching periods and preparation period extend beyond six (6) consecutive periods, the teacher's total student day time will remain unchanged. Such mutual agreement shall be in writing and a copy forwarded to the Association.

For SSR 6.1.1.B.1.e.3 One preparation period equivalent in length of time to one of the teaching periods at the school will be assigned to teachers. The District may request a teacher to perform duties other than activities related to his/her professional responsibilities during a preparation period, provided such is limited to assisting staff during emergency situations as deemed necessary by the District.

2. **Proposed Replacement Text:**

Please provide the replacement language which is proposed to operate in place of the waived CBA provisions.

For the term of this waiver a collaboration period will be added on Wednesday mornings as per the attached schedule.

6.1.1.b.1.e.1 Teachers on the said Wednesdays (see attached schedule). Will teach not more than 245 minutes divided into not more than five (5) teaching periods. The teaching periods and the preparation period for any classroom teacher shall not extend beyond six consecutive class periods unless mutually agreed to by the teacher and the district.

6.1.1.b.1.e.1.a The fifty (50) minute teacher collaboration period will be used strictly for unit members to collaborate to improve student learning. The district will not request that this time be used for administrative tasks.

Teachers on all other days (see attached schedule) will teach not more than 280 minutes divided into not more than five (5) teaching periods. The teaching periods and the preparation period for any classroom teacher shall not extend beyond six (6) consecutive class periods unless mutually agreed to by the teacher and the district.

For SSR

6.1.1.B.1.e.3 *A reading period or time of twenty (20) minutes would be added to the fifth period of each day. Four minutes would be taken from the other periods to create this block of time. The two-hundred eighty (280) minutes daily instructional time would remain the same. No additional prep is required from/by the teacher. In the event that the first period (or any period) should not rotate, SSR will be attached to that period for at least one-sixth (1/6) of the school days.*

3. What is the purpose of the waiver?

- 1) To provide collaboration time so that teachers may focus on student learning and results based on measurable goals.*
- 2) To add a reading program four (4) days a week to the schedule—twenty minutes per day.*

4. If a one (1) year waiver:

Was the decision reached by:

_____ consensus; or

☒ minimum 85% vote of affected unit members?

Cathy Jensen Name of site representative who can attest
to the validity of the decision process

5. If a three (3) year waiver:

Was the decision reached by:

_____ consensus; or

_____ 100% vote of affected unit members?

_____ Name of site representative who can attest

to the validity of the decision process

6. **Affected Bargaining Unit Members:**

List **all** Bargaining Unit Members who are directly, or potentially, affected by waiving this provision of the CBA. (Pursuant to CUTA By-Laws, unit members who are not CUTA Members may not participate in the waiver procedure.)

Kittle, Barbara	Winslow, Lisa	Sanchez, Rochelle
Robinson, Bert	Brooks, Mike	Hanseon, AnnaLisa
Bryson, Oleta	Dane, Rita	Duchala, Bob
Hammond, Paula	Smith, Jennifer	Allspaugh, Tamara
Dion, Dave	Battaglia, Bill	Gale, Samantha
Holmes, Dan	Wells, Betty	Brown, Duaine
Dixon, Bill	Jones, Lynny	Leach, Mark
Peruzzi, Corina	Battaglia, Kim	Kulich, Marjorie
Reinbold, Steve	Williams, Maggie	Hoffmann, Debra-Lou
Ippisch, Diane	Jenswold, Cathy	O'Laughlin, Paula
Clark, Kelly	Burton, Beth	Adamian, Annie
Bruch, Mary	Riley, Mike	Tippets, Sue
Wirt, John	Hopper, Kari	Nash, Jim
Williams, Jim	Grant, Alison	

7. **Special Promises:**

If any specific arrangements or promises were made in order to reach consensus or vote approval, please list them.

Collaboration activities on Wednesday mornings will be unit member driven and directed. (A group such as an Instructional Council that consists nearly all of unit members selected by staff may fulfill this purpose.)

8. **Notice:**

Were affected unit members specifically advised that this waiver is provisional and: (a) it will automatically expire at the end of the requested waiver period; and (b) it must be approved by both the CUTA Executive Board and the District?

☒ Yes

☐ No

Date: 7/23/07

Date: 7-27-07

Cathy Jenswold
CUTA Site Representative

Jane Pandey
District Administrator

FOR CUTA USE:

This waiver will be considered by CUTA at the first Executive Board meeting that occurs ten (10) calendar days after its receipt.

X Approved

_____ Denied

Ray A. Gz
CUTA President

7-26-07
Date of CUTA Action

FOR DISTRICT USE:

_____ Approved

_____ Denied

Superintendent or Designee

Date of District Action

Bidwell Junior High Collaboration Waiver Schedules

Regular days (Mon., Tue., Thur., Fri.)

Teacher start time	7:55	
Period 1	8:10-9:02	*52 minute classes
Period 2	9:07-9:59	*5 minute passing
Period 3	10:04-10:56	*built in SSR
Early lunch	11:01-11:35	
(Class)	11:01-11:53	
Late lunch	11:58-12:32	
(Class)	11:40-12:32	
SSR	12:37-12:57	
Period 5	12:57-1:49	
Period 6	1:54-2:46	
Teacher end time	3:01	

Collaboration days (Wed.)

Teacher start time	7:55	
Collaboration	8:10-9:05	45 minute classes
Period 1	9:10-9:55	no SSR
Period 2	10:00-10:45	
Period 3	10:50-11:35	
Early lunch	11:40-12:14	
(Class)	11:40-12:25	
Late lunch	12:30-1:04	
(Class)	12:19-1:04	
Period 5	1:09-1:54	
Period 6	1:59-2:44	
Teacher end time	2:59	

First and Last Day of School

Teacher start time	7:55
Period 1	8:10-8:46
Period 2	8:51-9:27
Period 3	9:32-10:08
Period 4	10:13-10:49
Period 5	10:54-11:30
Period 6	11:35-12:11
Teacher end time	12:26

30/35 + teachers/members
support
85.7%

Attachment G-2



**Application for a Waiver
of the
Collective Bargaining Agreement
(One Year or Three Year)**

Affected Site or Work Location: Chico Junior High School

This is an application for:

Date of Application

X A one (1) year waiver

 A three (3) year waiver

School Year(s) for which the waiver is sought: 2007-2008

Approval is Required: This waiver must be approved by the CUTA Executive Board and the District before it is effective. If approved, it will automatically expire at the end of the waive period (i.e. one year or three years) unless the unit members make application for a renewal.

Either CUTA or CUSD may require clarification or additional information before approving any waiver application. If more room is needed to answer any question, please attach additional pages.

1. **Provisions to be Waived:**

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6. **Affected Bargaining Unit Members:**

List **all** Bargaining Unit Members who are directly, or potentially, affected by waiving this provision of the CBA. (Pursuant to CUTA By-Laws, unit members who are not CUTA Members may not participate in the waiver procedure.)

Kevin Wasdon	Andy Wahl	Abe Simmons
Eric Scott	Rochelle Sanchez	Jorge Salas
Maria Rehlman	Mark Peter	Karen Payton
Noel McEaffrey	Kathy Parisotto	Zane O'Laughlin
Ann Murphy	Jan Larse	Debbie Kidd
Valerie Jensen	Sarah Jensen	Pat Helman
Patricia Haley	Kerry Galt	Kris Foster
Leah Hor	Sharon Johnson	Leanne Munsmoor
Bruce Duncan	Chad Dufault	Rochelle Deane
Sue Delgado	Ronnie Coakell	Meredith Christopher
Bruno Bicocca	Jim Baumgartner	Brad Armstrong
Chad Allen	Mary Anne Pella-Bonnelly	
Thamara Carter		

7. **Special Promises:**

If any specific arrangements or promises were made in order to reach consensus or vote approval, please list them.

Collaboration activities on Wednesday mornings will be unit member driven and directed. (A group such as an Instructional Council that consists nearly all of unit members selected by staff may fulfill this purpose.)

8. **Notice:**

Were affected unit members specifically advised that this waiver is provisional and: (a) it will automatically expire at the end of the requested waiver period; and (b) it must be approved by both the CUTA Executive Board and the District?

X Yes No

Date: 6-26-07

Date: 6-26-07

John Flay
CUTA Site Representative

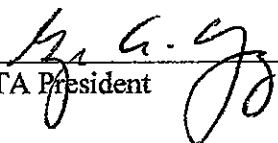
Jane Burdette
District Administrator

FOR CUTA USE:

This waiver will be considered by CUTA at the first Executive Board meeting that occurs ten (10) calendar days after its receipt.

☒ Approved

☐ Denied


CUTA President

7-26-07
Date of CUTA Action

FOR DISTRICT USE:

☐ Approved

☐ Denied

Superintendent or Designee

Date of District Action

Proposed Schedule for Chico Junior High School

Regular Days (Monday, Tuesday, Thursday, Friday)

Teacher start time:	7:50
Period 1:	8:05 – 8:57
Period 2:	9:02 – 9:54
Period 3:	9:59 – 10:51
Period 4:	10:56 – 11:48
Lunch:	11:48 – 12:28
SSR:	12:33 – 12:57
Period 5:	12:57 – 1:49
Period 6:	1:54 – 2:46
Teacher end time:	3:01

Collaboration Days (Wednesdays)

Teacher start time:	7:50
Collaboration:	8:05 – 9:00
Period 1:	9:05 – 9:50
Period 2:	9:55 – 10:40
Period 3:	10:45 – 11:30
Period 4:	11:35 – 12:20
Lunch:	12:20 – 1:06
Period 5:	1:11 – 1:56
Period 6:	2:01 – 2:46
Teacher end time:	3:01

First and Last Days of School

Teacher start time:	7:50
Period 1:	8:05 – 8:41
Period 2:	8:46 – 9:22
Period 3:	9:27 – 10:03
Period 4:	10:08 – 10:44
Period 5:	10:49 – 11:25
Period 6:	11:30 – 12:06
Teacher end time:	12:21